

**B.B.A. (2010 COURSE) SEM- V : SUMMER - 2018**  
**SUBJECT : ELECTIVE – II : c) LABOUR LEGISLATION (HRM)**

Day : **Friday**  
Date : **04/05/2018**

**S-2018-1673**

Time : **02.00 PM TO 05.00 PM**  
Max. Marks : 70

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**N.B.**

- 1) Q.1 is **COMPULSORY**.
  - 2) Figures to the right indicate **FULL** marks.
  - 3) Attempt any **FOUR** questions from Q.2 to Q.7.
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- Q.1** Write an exhaustive note with examples on what is covered under Industrial Jurisprudence and its utility at present. **(14)**
- Q.2** Define factory and cite examples of organizations, which can be covered and which cannot be covered under The Factories Act, 1948? **(14)**
- Q.3** Cite appropriate examples which can be construed as authorized deductions and unauthorized deductions under the provisions of The Payment of Wages Act, 1936 and rules thereunder. **(14)**
- Q.4** Elaborate various requirements for certification of Standing Orders as provided under the Industrial Employment (Standing Orders) Act, 1946. **(14)**
- Q.5** Illustrate with examples when a strike is deemed to be legal and when a lockout is deemed to be illegal under the provisions of The Industrial Dispute Act, 1947? **(14)**
- Q.6** State obligations as well as responsibilities of an employer under the provisions of The Shops and Establishment Act (The Bombay Act 1948). **(14)**
- Q.7** Write short note on ANY TWO **(14)**
- a) Social Justice
  - b) Workman
  - c) Closure

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