

**B.B.A. SEM – V (2015 CBCS COURSE) : SUMMER - 2018**

**SUBJECT: ELECTIVE – II: 3) LABOUR LEGISLATION  
(Human Resource Management)**

Day : **Friday**  
Date : **04/05/2018**

**S-2018-1621**

Time : **02.00 PM TO 05.00 PM**  
Max. Marks: 100

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**N.B.**

- 1) Attempt any **FOUR** questions from Section-I. Each question carries 15 marks.
  - 2) Attempt any **TWO** questions from Section-II. Each question carries 20 marks.
  - 3) Answers to both the sections should be written on **SEPARATE** answer book.
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**SECTION - I**

- Q1.** Define the term 'Manufacturing Process' under the Factories Act, 1948 and state the duties of a certifying surgeon under the Act. **(15)**
- Q2.** Give an overview of Industrial Jurisprudence and unique characteristics of Indian Trade Unions. **(15)**
- Q3.** "The Payment of Wages Act, 1936 provides that the wages are to be paid in a particular form at regular intervals and without unauthorized deductions". Explain. **(15)**
- Q4.** Define the following terms under the Industrial Disputes Act, 1947 **(15)**
- a) Industry with relevant case laws
  - b) Industrial Dispute
  - c) Award
- Q5.** Write short notes on **ANY THREE** of the following: **(15)**
- a) Principles of Natural Justice
  - b) Certifying Officer
  - c) Retrenchment
  - d) Commercial establishment

**SECTION- II**

- Q6.** "The Factories Act, 1948 looks into 'Health and Welfare' of the workman working in the factory. Discuss the various provisions. **(20)**
- Q7.** "There are various authorities created under the Industrial Disputes Act, 1947, which are bestowed with certain duties and powers". Enumerate. **(20)**
- Q8.** Explain the procedures for certification of Standing Orders under the Industrial Employment (Standing Orders) Act, 1946 **(20)**

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