

B.B.A. SEM – V (2015 CBCS COURSE) : SUMMER - 2018
SUBJECT :ELECTIVE – I 3) EMPLOYEE RELATIONSHIP MANAGEMENT
(Human Resource Management)

Day : **Wednesday**
Date : **02/05/2018**

S-2018-1614

Time : **02.00 PM TO 05.00 PM**
Max. Marks : 100

N.B.

- 1) Attempt any **FOUR** questions from Section-I, each question carries **15** Marks.
 - 2) Attempt any **TWO** questions from Section– II, each question carries **20** Marks.
 - 3) Answers to both the sections should be written in **SEPARATE** answer book.
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SECTION - I

- Q.1** What is a Trade Union? Comment on its success or otherwise as at present in India? **(15)**
- Q.2** State the statutory provisions on Safety Management in India. What changes would you recommend to ensure accident free working in Industrial Units? **(15)**
- Q.3** For shaping healthy Industrial Relations in a unit, state statutory provisions of different laws in India as at present and comment on its effectiveness. **(15)**
- Q.4** Both the Management and Employees want to have a peaceful working in an unit, highlight the philosophy in Indian Context for ensuring industrial peaceful relations **(15)**
- Q.5** Write short notes on **ANY THREE:** **(15)**
- a) Workers participation in Management.
 - b) Accident investigation
 - c) Labour Relations Board
 - d) Occupational Health

SECTION - II

- Q.6** Highlight the present status of Judiciary in shaping industrial relations in India? What are your suggestions for improving the role of Judiciary in India? **(20)**
- Q.7** State the advantages as well as disadvantages for the third party resolution clause in settlement between Management and employees. **(20)**
- Q.8** State with examples the precautions to be taken by the Management as well as union/ employees to have successful Collective Bargaining in a unit in India. **(20)**

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