

DIPLOMA IN LABOUR LAW (D.L.L. & L.W.) (2015 COURSE) :

SUMMER - 2018

SUBJECT : SOCIAL SECURITY LEGISLATION

Day : **Saturday**
Date : **05/05/2018**

S-2018-1554

Time : **02.30 PM TO 05.30 PM**
Max. Marks : 100

N.B.:

- 1) Attempt **ANY SIX** questions including **Q.No.1** which is **COMPULSORY**.
 - 2) **Q.No.1** carries **20** marks and all other questions carry **16** marks each.
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- Q.1** Write short notes on **ANY FOUR** of the following:
- a) Functions of Standing Committee under The Employee's State Insurance Act, 1948
 - b) Medical Bonus under The Maternity Benefits Act, 1961
 - c) Sickness benefit under The Employee's State Insurance Act, 1948
 - d) Forfeiture of Gratuity under The Payment of Gratuity Act, 1972
 - e) Object of The Bombay Labour Welfare Fund Act, 1953
 - f) Applicability of Employees Provident Funds Act, 1952
- Q.2** Elaborate the circumstances in which employer is and is not liable to pay compensation under The Employee's Compensation Act, 2010.
- Q.3** Examine the various types of disablement mentioned under the Employee's Compensation Act, 2010 and explain the provisions relating to contracting and contracting out.
- Q.4** Describe the provisions relating to Employee's State Insurance Fund and explain the purpose for which fund may be expended under Employee's State Insurance Act, 1948.
- Q.5** Enumerate the provisions relating to constitution of Employee's State Insurance Court and matters to be decided by the said court under Employee's State Insurance Act, 1948.
- Q.6** Discuss the provisions relating to Employees Family Pension Scheme and Deposit – Linked Insurance Scheme under The Employee's Provident Funds Act. 1952.
- Q.7** Enumerate the appointment, powers and functions of the Inspector under The Employees Provident Funds Act, 1952.
- Q.8** Define Gratuity. Explain the provisions of Payment of Gratuity Act, 1972 relating to Nomination by an employee.
- Q.9** Discuss the powers of state Government under The Bombay Labour Welfare Fund Act, 1953.
- Q.10** Define Maternity Benefits. Enumerate the powers and functions of the Inspector under Maternity Benefit Act, 1961.

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