

DIPLOMA IN LABOUR LAW (D.L.L.) (OLD COURSE) :
SUMMER - 2018

SUBJECT: SOCIAL SECURITY LEGISLATIONS

Day : **Saturday**
Date : **05/05/2018**

S-2018-1546

Time: **02.30 PM TO 05.30 PM**
Max. Marks: 100.

N.B.:

- 1) Attempt any **SIX** questions including Q. No. 1 which is **COMPULSORY**.
 - 2) Q. No. 1 carries 20 marks and all other questions carry 16 marks each.
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Q.1 Write short notes on any **FOUR** of the following:

- a) Medical Bonus under the Maternity Benefit Act, 1961
- b) Eligibility for gratuity under the Payment of Gratuity Act, 1972
- c) Bombay Labour Welfare Fund under the Bombay Labour Welfare Act, 1953
- d) Employee under the Employees Provident Fund Act, 1952
- e) Employee State Insurance Corporation under the Employee State Insurance Act, 1948
- f) Fatal accident under the Workmen's Compensation Act, 1923

Q.2 Elaborate the powers and functions of the Commissioner with the help of relevant provisions of the Workmen's Compensation Act, 1923.

Q.3 Critically examine the concept of 'National extension' of employer's premises under the workmen's Compensation Act, 1923.

Q.4 State and explain the various benefits assured to the insured persons and their dependants under the Employees State Insurance Act, 1948.

Q.5 "Adjudicative mechanism of disputes and claims provided under the Employees State Insurance Act, 1948 is adequate." Give reasons and critically analyses the provisions of Employees State Insurance Act, 1948.

Q.6 Describe the provisions relating to the penalty for avoiding any payment to be made by an employer with reference to the Employees Provident Fund Act, 1952.

Q.7 Enumerate the conditions for the payment of maternity benefits under the Maternity Benefits Act, 1961 and when is the benefit forfeited.

Q.8 Elaborate the powers of State Government under Bombay Labour Welfare Fund Act, 1953.

Q.9 Elaborate the concept of 'Unpaid accumulations' with reference to the Bombay Labour Welfare Fund Act, 1953.

Q.10 What is the rate of gratuity payable to an employee under the Payment of Gratuity Act, 1972? What is the maximum gratuity payable under the Act? When does the employee's forfeit it?

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