

DIPLOMA IN LABOUR LAW (D.L.L.) (OLD COURSE) :
SUMMER - 2018
SUBJECT : LAW OF WAGES AND PRINCIPLES OF WAGE FIXATION

Day : **Monday** Time : **02.30 PM TO 05.30 PM**
Date : **07/05/2018** S-2018-1547 Max. Marks : 100

N. B. :

- 1) Attempt **ANY SIX** questions including **Q. No. 1** which is **COMPULSORY**.
 - 2) **Q. No. 1** carries **20** marks and all other questions carry **16** marks.
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- Q. 1** Write short note on **ANY FOUR** of the following:
- a) Wages under Payment of Wages Act, 1936
 - b) Absence from duty under Payment of Wages Act, 1936
 - c) Contracting out under Minimum Wages Act, 1948
 - d) Admissible deduction from Bonus
 - e) Offences and penalties under Minimum Wages
 - f) Minimum Bonus
- Q. 2** Explain the powers and functions of Inspectors appointed under Payment of Wages Act, 1936.
- Q. 3** Discuss the object and purpose of Payment of Wages Act, 1936 and enumerate the various deductions.
- Q. 4** Discuss 'Time and mode of Payment of Wages' under Payment of Wages Act, 1936.
- Q. 5** Who is an authority under Minimum Wages Act? Who can present an application to authority? When such application shall be presented?
- Q. 6** State the provisions of Minimum Wages Act, 1948 relating to fixation of Minimum rates of wages.
- Q. 7** Discuss the objectives of Minimum Wages Act.
- Q. 8** Write with reference to Payment of Bonus Act, 1965 relating to:
- a) Eligibility for Bonus
 - b) Disqualification for Bonus
- Q. 9** Write a detailed note on 'Bonus Formula' given in Payment of Bonus Act, 1965.
- Q. 10** Inspector has power to examine records and not to judge the accuracy there of. Explain with reference to Payment of Bonus Act, 1965.

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