

**DIPLOMA IN LABOUR LAW (D.L.L.) (OLD COURSE) :
SUMMER - 2018**

SUBJECT: LAW RELATING TO INDUSTRIAL RELATIONS AND ADJUDICATION

Day: **Friday**
Date: **04/05/2018**

Time: **02.30 PM TO 05.30 PM**
Max Marks. 100

S-2018-1545

N.B.

- 1) Attempt any six questions including Q. No. 1 which is **COMPULSORY**.
 - 2) Q. No. 1 carries **20** marks and all other questions carry **16** marks each.
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- Q.1** Write short notes on any **FOUR** of the following
- a) Strike under Industrial Dispute Act 1947.
 - b) Closure under Industrial dispute Act 1947.
 - c) Trade dispute under Trade Unions Act 1926
 - d) Qualified Union under the Bombay Industrial Relations Act 1946
 - e) Industrial establishments under the Industrial Employment (Standing Orders) Act 1946.
 - f) Powers of Industrial Court under the Maharashtra recognition of Trade Unions & Prevention of Unfair Labour Practices Act 1971.
- Q.2** Enumerate the various authorities under the Industrial Disputes Act 1947 which help to settle industrial disputes & explain their functions.
- Q.3** Define retrenchment. State the conditions precedent as well as the procedure for retrenchment of the workmen under the Industrial Dispute Act 1947.
- Q.4** Enumerate the objects for which the general funds of trade union can be spent under the Trade Unions Act 1926. Can registered trade union spent the general funds for political purposes?
- Q.5** State the provisions of the Trade Unions Act 1926, for the registrations & amalgamations of trade unions under the Trade Unions Act 1926.
- Q.6** State the constitution of joint committees under the Bombay Industrial Relations Act 1946 & their functions.
- Q.7** What is submission? Elaborate the provisions relating to arbitration proceedings under Bombay Industrial Relations Act 1946.
- Q.8** State the salient features of the Industrial Employment (Standing Orders) Act 1947.
- Q.9** Discuss the provisions relating to rights & obligations of recognized union under the Maharashtra Recognition of Trade Unions & Prevention of Unfair Labour Practices Act 1971.
- Q.10** Enumerate the various unfair labour Practices on the part of trade unions under the Maharashtra Recognition of Trade Unions & Prevention of Unfair Labour Practices Act 1971.