

DIPLOMA IN LABOUR LAW (D.L.L. & L.W.) (2015 COURSE) :
SUMMER - 2018

SUBJECT : LAW RELATING TO INDUSTRIAL RELATIONS & ADJUDICATION

Day : **Friday**
Date : **04/05/2018**

S-2018-1553

Time : **02.30 PM TO 05.30 PM**
Max. Marks : 100

N.B.

- 1) Attempt any **SIX** questions including Q.1 which is **COMPULSORY**.
- 2) Q.1 carries 20 marks and all other questions carry 16 marks each.

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- Q.1** Write short notes on any **FOUR** of the following:
- a) Lock out under Industrial Dispute Act 1947
 - b) Political Fund under Trade Unions Act, 1926
 - c) Misconducts under Standing Orders Act 1946
 - d) Industrial Dispute under Industrial Dispute Act, 1947
 - e) Powers and duties of Labour Officers under Bombay Industrial Relations Act 1926
 - f) Unfair labour practices under Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act, 1971
- Q.2** Define Retrenchment under Industrial Dispute Act, 1947 with the help of case decided cases and explain the principle of "last come first go".
- Q.3** Define lay off. Examine the circumstances under which lay off compensation is not payable to workman under Industrial Dispute Act, 1947.
- Q.4** Explain the procedure laid down under the Industrial Employment (Standing Orders) Act, 1946 for certification and modification of Standing Orders.
- Q.5** Describe the procedure relating to registration of Trade Unions under the Trade Unions Act, 1926.
- Q.6** Elucidate the characteristic features of the Representative union, Qualified union and Primary union under the Bombay Industrial Relations Act, 1946.
- Q.7** Enumerate the powers of the Industrial Court under the Bombay Industrial Relations Act, 1946.
- Q.8** Explain the rights that are available to Recognised Trade Unions under Section 20, 21, and 23 of Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act, 1971.
- Q.9** Enumerate the various unfair labour practices on the part of Trade Unions under the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act, 1971.
- Q.10** Write down the object and scope of the Industrial Employment (Standing Orders) Act, 1946

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