

DIPLOMA IN LABOUR LAW (D.L.L. & L.W.) (2015 COURSE) :
SUMMER - 2018

SUBJECT: LAW OF WAGES & PRINCIPLES OF WAGE FIXATION

Day: **Monday**
Date: **07/05/2018**

S-2018-1555

Time: **02.30 PM TO 05.30 PM**
Max Marks: 100

N.B:

- 1) Attempt any **SIX** questions including No1. Which is **COMPULSORY**.
- 2) **Q.No.1** carries **20** marks & all other question carry **16** marks each.

- Q.1** Write Short notes on any **FOUR** of the following:
- a) Responsibility of payment of wages under the Payment of Wages Act, 1936
 - b) Deductions for absence from duty under the Payment of Bonus Act, 1965
 - c) Living Wages
 - d) 'Employee' under the Minimum Wages Act, 1948
 - e) Eligibility of Bonus
 - f) Features of Equal Remuneration Act, 1976
- Q.2** Explain the deductions which an employer is authorized to make from the wages of worker under the Payment of Wages Act, 1936.
- Q.3** What is wage period? By what time the wages should be paid under the Payment of Wages Act, 1936.
- Q.4** Define the term 'Wages' and discuss the provisions relating to 'Fines' under the Payment of Wages Act, 1936
- Q.5** What is the object of fixing 'Minimum Wages'? State the procedure laid down under the Wages Act, 1948 for fixing and revising minimum wages.
- Q.6** What remedy is available to a worker who has been paid less than the minimum rate of wages?
- Q.7** What are the checks against evasion of payment of minimum wages to the employee in a scheduled employment in which minimum rate of wages have been fixed by employer?
- Q.8** State the rules relating to payment of minimum bonus and maximum bonus under Payment of Bonus Act, 1965.
- Q.9** What are the provisions of the Payment of Bonus Act, 1965 with regard to determination and distribution of Bonus?
- Q.10** Describe the scope and object of the Payment of Bonus Act, 1965. Enlist the institutions or employers to which this act does not apply.