

**B. A. LL. B. (5 YEAR DEGREE COURSE) SEM-VIII (2009
COURSE) : SUMMER - 2018
SUBJECT – LABOUR LAWS**

Day : **Tuesday**
Date : **17/04/2018**

S-2018-1341

Time : **10.00 AM TO 01.00 PM**
Max. Marks : **80**

N.B.:

- 1) Attempt **ANY SIX** questions in all including **Q.No.1** is **COMPULSORY**.
 - 2) **Q.NO.1** carries **20** marks and remaining questions carry **12** marks each.
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- Q.1** Write short notes on **ANY FOUR** :
- a) ILO
 - b) Trade union movement in India
 - c) Retrenchment
 - d) Concept of Collective Bargaining.
 - e) Define Manufacturing Process
 - f) Living Wages.
- Q.2** Define Trade Union. Discuss the registration and amalgamation procedure of Trade Unions under Trade Unions Act 1926.
- Q.3** Describe the various provisions relating Awards and settlements as contained in the Industrial Dispute Act 1947.
- Q.4** State the provisions relating to hazardous processes and specific responsibility of the employer in relation to it as per Factories Act 1948.
- Q.5** Discuss the object and purpose of Payment of Wages act 1936. Discuss essential features of the Act.
- Q.6** Explain the fixation of Minimum rates of wages by “time rate” or by “piece rate” under Minimum Wages Act 1948.
- Q.7** “The liability of an employer to pay compensation is limited and subject to the provisions of the Workmen’s Compensation Act 1923”. Comment
- Q.8** What are the power and duties of Inspector appointed under Maternity Benefit Act 1961?
- Q.9** Define unfair labour practices and enumerate the various unfair labour practices on the part of employers under Maharashtra Recognition of Trade Unions And Prevention of Unfair Labour Practices Act 1971.
- Q.10** Define strike and lock out. State the circumstances under which a strikes and lock outs will be illegal under the Industrial Dispute act 1947.