

LL.B. (3 YEAR DEGREE COURSE) SEM-IV (2009 COURSE) :

SUMMER - 2018

SUBJECT : LABOUR LAWS

Day : **Tuesday**
Date : **15/05/2018**

S-2018-1420

Time : **10.00 AM TO 01.00 PM**
Max. Marks : 80

N.B.:

- 1) Attempt **ANY SIX** questions in all including **Q.No.1** is **COMPULSORY**.
 - 2) **Q.No.1** carries **20** marks and all other questions carry **12** marks each.
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Q.1 Write short notes on **ANY FOUR** of the following:

- a) Political fund of a trade union
- b) Collective bargaining
- c) Definition of 'factory' under the Factories Act, 1948
- d) Objectives of ILO
- e) Living Wages
- f) 'Industrial Dispute'

Q.2 Define 'Trade Union' and discuss the rights and privileges of a registered trade union.

Q.3 Define and distinguish 'Lay-off' and 'Retrenchment'. Also state the rights of a workman in each case.

Q.4 "The keystone of the Factories Act is safety first and safety last". Comment.

Q.5 "The scheme of Payment of Wages Act, 1936 is to ensure payment of wages without any deductions". Explain when can various deductions be made under the Act?

Q.6 What is the object of fixing minimum wages? State the procedure laid down under the Minimum Wages Act, 1948 for fixing and receiving minimum wages.

Q.7 What are the circumstances in which an employer is, and is not, liable to pay compensation under the Workmen's Compensation Act, 1923?

Q.8 What are the benefits available under Maternity Benefit Act and how they are paid?

Q.9 What is an 'Award' under the Industrial Disputes Act, 1947? Explain the provisions relating to commencement and period of operation of an 'award'.

Q.10 Discuss the unfair labour practices on the part of Trade Unions under the Maharashtra Recognition of Trade Union and Unfair Practices Act, 1971.

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