

**B.B.A. LL.B. (5 YEAR DEGREE COURSE) SEM-VIII (2009  
COURSE) : SUMMER - 2018  
SUBJECT : LABOUR LAWS**

Day : **Tuesday**  
Date : **17/04/2018**

**S-2018-1250**

Time **02.30 PM TO 05.30 PM**  
Max. Marks : 80

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**N.B.**

- 1) Attempt any **SIX** in all including Q.1 which is **COMPULSORY**.
  - 2) **Q.1** carries 20 marks and all other questions carry 12 marks each.
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- Q.1** Write short notes on **ANY FOUR** of the following:
- a) Functions of ILO
  - b) Working hours of adult under Workmen's Compensation Act, 1923
  - c) Collective bargaining
  - d) Hazardous process under Factories Act, 1948
  - e) Fair and living wages under Minimum Wages Act, 1948
  - f) Clouser under the Industrial Dispute Act, 1947
- Q.2** Define Trade Union. Elaborate the provisions relating to rights and liabilities of registered Trade Unions under the Trade Union Act, 1926.
- Q.3** Discuss the power and function of various authorities under the Industrial Dispute Act, 1947 which help to settle Industrial Dispute.
- Q.4** "Lock-out is a weapon in the hands of the employer, similar to that strike is the armoury of workmen." Critically comment on above statement in the light of relevant provisions under the Industrial Dispute Act, 1947.
- Q.5** "Welfare of the workers has been made a statutory duty of the employer under the Factories Act, 1948". Enumerate the provisions relating to health and welfare of the workers under this Act.
- Q.6** Explain the deductions which an employer is authorized to make from the wages of a worker under the Payment of Wages Act, 1936.
- Q.7** Elucidate the procedure for fixing and revising minimum wages under the Minimum Wages Act, 1948 with the help of relevant provisions of the Act.
- Q.8** What are the circumstances in which an employer is and is not liable to pay compensation under the Workmen's Compensation Act, 1923 with the help of relevant case Laws?
- Q.9** What are the conditions for payment of maternity benefits under the Maternity Benefit Act, 1961? When is the benefit forfeited?
- Q.10** Discuss the provisions relating to rights and obligation of recognized union under Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act, 1971.

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