

**LL.B. (3 YEAR DEGREE COURSE) SEM-VI (CBCS - 2015
COURSE) : SUMMER - 2018
SUBJECT: LABOUR LAWS**

Day : **Friday** Time: **02.30 PM TO 05.30 PM**
Date : **11/05/2018** **S-2018-1394** Max. Marks: 60

N.B.:

- 1) All questions are **COMPULSORY**.
 - 2) All questions carry **EQUAL** marks.
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Q.1 A) Define retrenchment. Discuss the conditions precedent to retrenchment of workmen provided under Industrial Dispute Act 1947.

OR

B) Define Collective Bargaining. Elaborate the factors affecting collective bargaining.

Q.2 A) Enumerate the procedure relating to registration and amalgamation of the Trade Unions under the Trade Unions Act 1926.

OR

B) Elaborate the provisions relating to hazardous processes and specific responsibility of the occupier in relation to it as per the Factories Act ,1948

Q.3 A) Define wages. Describe the powers and functions of enforcement machinery under the Payment of Wages Act 1947.

OR

B) Discuss the aims and objectives of the Minimum Wages Act 1948 and enumerate the powers and functions of the central and state Advisory Board.

Q.4 A) Describe the various unfair labour practices on the part of employers under Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour practices Act 1971.

OR

B) Define Maternity Benefit. Enumerate the powers and functions of the Inspector under the Maternity Benefit Act 1961.

Q.5 A) If there was a private quarrel between two drivers of the same employer when they were on duty as a result of quarrel one driver died, did the death arise out of and in the course of employment?

OR

B) If an employer refuse to give work to his employees , who were on illegal strike, on the ground that they were not prepared to sign a “ good conduct bond”, would such refusal amount to a lock out?

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