S.D.E.

M.B.A. Sem-I (2013 Course): SUMMER - 2019 SUBJECT: ORGANIZATIONAL BEHAVIOUR

Day Time: 10.00 AM TO 1.00 PM : Tuesday Date : 07/05/2019 Max. Marks: 70 S-2019-5012 $\overline{\mathbf{N}}.\mathbf{B}.:$ Attempt ANY THREE questions from Section - I and ANY TWO questions 1) from Section - II. Figures to the right indicate FULL marks. 2) Answers to both the sections should be written in SAME _answer books. 3) **SECTION - I** Q. 1 Explain the concept of organizational behavior. Describe emergence and (14) importance of organizational behavior. Q. 2 Define 'perception'. Explain the process of perception in detail. (14)Q. 3 What is motivation? Discuss in detail any one theory of motivation. (14)Q. 4 Describe the trait theory of leadership with suitable examples. (14)Q. 5 Write Short notes on **ANY TWO** of the following: (14)a) Determinants of personality b) Conflict Management Learning curve c) **SECTION - II** Q. 6 "Proper leadership style ensures success of an organization". Comment. **(14)** Q. 7 Assume that you are HR Manager of a company engaged in marketing of (14) FMCG products. Devise plan for employee motivation (Make suitable assumptions) Q. 8 Your friend is promoted to a team-leader's position. Provide him guidelines (14) for effective team and its management.

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