

**B.B.A. (2006 Course) Sem- II : SUMMER - 2019****SUBJECT: HUMAN RESOURCE MANAGEMENT**

Day : Thursday  
Date : 02/05/2019

**S-2019-4893**

Time : 10.00 AM TO 1.00 PM  
Max. Marks: 80

**N.B.:**

- 1) Attempt any **FIVE** questions from Section –I and any **TWO** questions from Section –II.
- 2) Figures to the right indicate **FULL** marks.
- 3) Answers to both the sections should be written in SAME answer book.

**SECTION-I**

- Q.1** Explain the concept of Human Resource Management (HRM) and role of HR manager at present. **(10)**
- Q.2** What is Job Analysis? Discuss its purpose and importance with suitable illustrations. **(10)**
- Q.3** Define Training and Development. Explain any four methods of training well known to you. **(10)**
- Q.4** Define performance and explain various methods of performance appraisal. **(10)**
- Q.5** What is the need of manpower planning at present in any organization? Elaborate its need and importance as well as its limitations. **(10)**
- Q.6** Write short note on: **(ANY TWO)** **(10)**
- a) Evaluation of Training Programme
  - b) Statutory Deductions
  - c) Grievance Management

**SECTION-II**

- Q.7** Design a training programme for newly inducted employees in the sales department in a large scale manufacturing organization. **(15)**
- Q.8** “Organization strategies have linkage with HR strategies” Discuss. **(15)**
- Q.9** Should job evaluation depend on an appraisal of the job holder’s performance? Why? Why not? Explain with justification. **(15)**

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