

S.D.E.
M.B.A. Sem-II (2013 Course) : SUMMER - 2019
SUBJECT: HUMAN RESOURCE MANAGEMENT

Day: Thursday
Date: 09/05/2019

Time: 02.00 PM TO 05.00 PM
Max. Marks: 70

S-2019-5020

N.B:

- 1) Attempt **ANY THREE** questions from Section-I and attempt **ANY TWO** questions from Section-II.
- 2) Answer to both the section should be written in the **SAIIE** answer book.
- 3) Figures to the right indicate **FULL** marks.

SECTION-I

- Q.1** Explain in details as to how a HR Manager can devise corporate objectives for a newly set up Organization of your choice. (14)
- Q.2** What is Human Resource Planning? Explain the critical areas to be considered for successful HRM in a new IT Organization. (14)
- Q.3** What is Job Analysis? What prerequisites are needed for a scientific Job Analysis for a selected job? (14)
- Q.4** Define socialization and explain why now it is must to have this concept for sustainability of an Organization? (14)
- Q.5** Write short notes on **ANY TWO** of the following: (14)
- a) Succession plan
 - b) Manpower search
 - c) Trade Union

SECTION-II

- Q.6** What are the various factors of HRM that must be taken into account before finalizing a wage structure for a new Industry? (14)
- Q.7** Prepare a career and succession plan for a new Management trainee, who is MBA HR, on completion of his 18 months training period in a large scale Organization with good profitability. (14)
- Q.8** Prepare Job Analysis for Chief Financial Officer at a mid-size Organization. (14)

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