

**S.D.E.**  
**M.B.A. (E) SEM-III (2 Year Course) : SUMMER - 2019**  
**SUBJECT: HUMAN RESOURCE MANAGEMENT**

Day: Tuesday  
Date: 14/05/2019

S-2019-5206

Time: 10.00 AM TO 1.00 PM  
Max. Marks: 70

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**N.B.:**

- 1) Attempt any **FOUR** questions from Section –I and any **TWO** questions from Section –II.
  - 2) Figures to the right indicate **FULL** marks.
  - 3) Answers to both the sections should be written in **SAME** answer book.
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**SECTION-I**

- Q.1** What is Human Resource Management? Explain the functions of Human Resource Management as at present, for an organization of your choice. **(10)**
- Q.2** What is Job Description? Explain its components by providing a sample Job Description for a Job of your choice. **(10)**
- Q.3** Explain in brief various sources for recruitment with suitable examples. **(10)**
- Q.4** Describe the process of performance appraisal in detail. **(10)**
- Q.5** Write short note on any **TWO** of the following: **(10)**
- a) Employee Empowerment
  - b) Succession Planning
  - c) Dispute Resolution

**SECTION-II**

- Q.6** Prepare a detailed HR plan for a Marketing department of a large-scale engineering company assuming that the company is introducing digital services. **(15)**
- Q.7** Which methods of selection will you suggest for recruiting a middle level manager for an electrical appliances manufacturing company? **(15)**
- Q.8** “Positive Industrial Relations ensures success to the organization”. Critically evaluate the above statement. **(15)**

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