

S.D.E.
M.B.A. Sem-II (2010 Course)(3 Year Course) : SUMMER - 2019

SUBJECT: HUMAN RESOURCE MANAGEMENT

Day: Thursday
Date: 02/05/2019

Time: 02.00 PM TO 05.00 PM
Max. Marks: 70

S-2019-5086

N.B:

- 1) Attempt **ANY FOUR** questions from Section-I and **ANY TWO** questions from Section-II.
- 2) Figures to the right indicate **FULL** marks.
- 3) Answers to the sections should be written in *SAME* answer book.

SECTION-I

- Q.1** Describe the role of Human Resource Manager in an organization. (10)
- Q.2** What are the objectives of Human Resource planning? Illustrate with examples the process of Human Resource planning at the enterprise level. (10)
- Q.3** Describe the nature and importance of employee selection. Explain in brief the steps involved in the selection process. (10)
- Q.4** What is career development? Outline the stages involved in it. (10)
- Q.5** Write short notes on **ANY TWO** of the following: (10)
- a) Socialization of employee
 - b) Trade Union
 - c) Job evaluation

SECTION-II

- Q.6** Examine the methods used to ensure employee compensation is adequate. (15)
- Q.7** Discuss the significance of statutory welfare facilities provided to workers. (15)
- Q.8** A few trainees in your organization have complained about the ill-treatment that they have suffered at the hands of their trainer-manager. In your capacity as an Human Resource manager explain to them the grievance redressal mechanism in order to ensure relief to the trainees. (15)

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