

**S.D.E.**

**M.B.A. (Gen.) / M.B.A.(HR) / M.B.A. (Executive) Sem-II (CBCS -  
2018 Course) : SUMMER - 2019**

**SUBJECT : HUMAN RESOURCE MANAGEMENT**

Day : Thursday  
Date : 09/05/2019

Time : 02.00 PM TO 05.00 PM  
Max. Marks : 70

**S-2019-4996**

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**N. B. :**

- 1) Attempt **ANY FOUR** questions from Section – I and attempt **ANY TWO** questions from Section – II.
  - 2) Figures to the right indicate **FULL** marks.
  - 3) Answers to both the sections should be written in '**SAME**' answer books.
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**SECTION – I**

- Q. 1** Discuss historical evolution of Human Resource Mmanagement in detail, in India. (10)
- Q. 2** Illustrate with examples various sources and methods of Recruitment. (10)
- Q. 3** Explain the concept for Training Need Analysis. State its importance, at present. (10)
- Q. 4** Explain in brief various types of Wage and Salary Structures. (10)
- Q. 5** Write short note on **ANY TWO** of the following: (10)
- a) e-Recruiting
  - b) Job Analysis
  - c) Issues in Employee Relation Management

**SECTION – II**

- Q. 6** Design with full details Training Program for newly recruited seven management trainees to be posted as Managers of various retail outlets of your Company. (15)
- Q. 7** Prepare a format for performance appraisal for shop floor supervisors in a manufacturing industry. (15)
- Q. 8** During the Human Resource Planning process it was estimated that due to several technological innovations your Company will need 20 % less employees in next two years. As an HR Manager what action would you take so as to have proper HRP without affecting your industrial relations? (15)

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