

S.D.E.

M.B.A. (E) Sem-IV (2 Year Course) : SUMMER - 2019
SUBJECT : ELECTIVE – V: ORGANIZATIONAL DEVELOPMENT & CHANGE
MANAGEMENT (Human Resource Management)

Day : Friday
Date : 17/05/2019

S-2019-5237

Time : 02.00 PM TO 05.00 PM
Max. Marks : 70

N.B.:

- 1) Attempt **ANY FOUR** questions from Section – I and **ANY TWO** questions from Section – II.
 - 2) Answer to both the sections should be written in the **SAME** answer book.
 - 3) Figures to the right indicate **FULL** marks.
-

SECTION – I

- Q.1** Briefly mention the objectives of Organizational Development. Describe how and when T-Group method can be used as an Organizational Development Interventions. [10]
- Q.2** Why people resist change? How to overcome the resistance to change? [10]
- Q.3** Clarify the meaning of Action Research with the help of a model. [10]
- Q.4** How can a leader enhance “risk taking” and “innovation” in a changing organization? [10]
- Q.5** Write short notes on **ANY TWO** of the following: [10]
- a) Force Field Analysis
 - b) A Role Negotiation Technique
 - c) Systems Theory

SECTION – II

- Q.6** If an organization is not change-ready, then how can the change agent modify his action plan? Write a note. [15]
- Q.7** State any three types of Organizational Development interventions with examples of any organization. [15]
- Q.8** Describe the organizational restructuring strategies and discuss the new perspective of organization design. [15]

* * * *
