

**S.D.E.**  
**B.B.A. (2006 Course) Sem-V : SUMMER - 2019**  
**SUBJECT: ELECTIVE-II: a) LABOUR LEGISLATION (HR)**

Day : Monday  
Date : 13/05/2019

S-2019-4923

Time 02.00 PM TO 05.00 PM  
Max. Marks: 80

**N.B.**

- 1) Attempt **ANY FIVE** questions from Section-I. Attempt **ANY TWO** questions From Section - II.
- 2) Figures to the right indicate **FULL** marks.
- 3) Both the sections should be written in **SAME** answer books.

**SECTION-I**

- Q.1** Explain with examples the concepts – Social Justice as well as Natural Justice. (10)
- Q.2** Explain as to how one can register a Trade Union? (10)
- Q.3** Give at least two examples on what constitutes authorized deductions and unauthorized deductions under the provisions of Payment of Wages Act, 1936? (10)
- Q.4** Define ‘Workman’ under The Industrial Disputes Act, 1947 with suitable examples. (10)
- Q.5** State the conditions for employment of Women and Children under The Shops and Establishments Act (The Bombay Act, 1948). (10)
- Q.6** When a lockout can be legal and what are the rights of an employer on declaration of lockout as legal? (10)
- Q.7** Write short note **ANY TWO**: (10)
- a) Closure
  - b) Membership of a Union
  - c) Rules for Payment of Wages

**SECTION-II**

- Q.8** Yours is a Public Utility concern. Workmen in your unit have gone on a strike without notice. Explain as to how you can avoid continuation of this strike? (15)
- Q.9** Highlight the obligations of an Employer under the Payment of Wages Act, 1936. (15)
- Q.10** Define Occupier under The Factories Act, 1948 and state his rights and obligations. (15)

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