

S.D.E.

M.B.A. (E) Sem-IV (2 Year Course) : SUMMER - 2019
SUBJECT: ELECTIVE: II d) TRAINING AND DEVELOPMENT METHODOLOGY
(HRM)

Day: Tuesday
Date: 14/05/2019

Time: 02.00 PM TO 05.00 PM
Max Marks: 70

S-2019-5219

N.B:

- 1) Attempt **ANY FOUR** questions from – **I** and attempt **ANY TWO** questions from section – **II**.
 - 2) Answers to both the sections should be written in **SAME** answer books.
 - 3) Figures to the right indicate **FULL** marks.
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SECTION – I

- Q.1** Development is for the career progression of an employee. How do development activities benefit the organization? Explain. (10)
- Q.2** Discuss the Kirck Patrick's models of training evaluation. (10)
- Q.3** Briefly explain any two learning theories in detail. (10)
- Q.4** Distinguish between 'On-the-job' and 'Off-the-job' training .When will you use these two techniques? (10)
- Q.5** Discuss different steps in conducting a training need assessment. (10)
- Q.6** Write Short Notes on **ANY TWO** of the following :- (10)
- a) Active Participation Methods
 - b) Neuro- Linguistic Programming (NLP)
 - c) Audio – Visual Aids

SECTION - II

- Q.7** Describe what types of organizational climate conditions are ideal for conducting Training and Development Programmes in companies? (15)
- Q.8** Prepare a detailed one week out-door Development programme for newly appointed Team Leaders, on motivation and team building. (15)
- Q.9** Design a detailed training programme (that includes all stages) for the new engineering recruits in your company. (15)
