

S.D.E.

M.B.A. Sem-III (2013 Course) : SUMMER - 2019

**SUBJECT : ELECTIVE – II : ORGANIZATIONAL THEORY, STRUCTURE & DESIGN
(HUMAN RESOURCE MANAGEMENT)**

Day : Tuesday
Date : 21/05/2019

Time : 10.00 AM TO 1.00 PM
Max. Marks : 70

S-2019-5039

N.B.

- 1) Attempt any **FOUR** questions from Section – I and any **TWO** questions from Section – II.
- 2) Figures to the right indicate **FULL** marks.
- 3) Answer both the sections in the **SAME** answer book.

SECTION – I

- Q.1** State with examples various attributes of organizational excellence. **(10)**
- Q.2** State various key elements which give direction to organizational strategies. **(10)**
- Q.3** State historical evolution of organizational theory and design. **(10)**
- Q.4** State and explain various factors that affect organizational structure. **(10)**
- Q.5** Write short note (any two): **(10)**
- a) Corporate level strategy
 - b) Information technology and knowledge management
 - c) Business level strategy

SECTION – II

- Q.6** Prepare a note on how one can effectively develop healthy culture and positive ethical values in an organization? **(15)**
- Q.7** State with examples what an organization uncertainty is and state its effect on organizations? **(15)**
- Q.8** Your organization is run by a business house following bureaucratic structure. State the advantages as well as limitation on the profitability of the organization due to the bureaucratic structure. **(15)**

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