

S.D.E.
M.B.A. Sem-III (2013 Course) : SUMMER - 2019
SUBJECT: ELECTIVE – I: LABOUR LEGISLATION
(Human Resource Management)

Day: Monday
Date: 20/05/2019

S-2019-5033

Time: 10.00 AM TO 1.00 PM
Max. Marks: 70

N.B.:

- 1) Attempt any **FOUR** questions from Section –I and any **TWO** questions from Section –II.
 - 2) Figures to the right indicate **FULL** marks.
 - 3) Answers to both the sections should be written in **SAME** answer book.
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SECTION –I

- Q.1** 'Jurisprudence forms the basis of every body of law'. Comment on the statement with reference to Industrial Jurisprudence. **(10)**
- Q.2** Define 'Manufacturing Process' as given under the Factories Act, 1948 and write a detailed note on 'Safety Provisions'. **(10)**
- Q.3** What is meant by 'Wages'? Explain the rules for payment of wages under the Payment of Wages Act, 1986. **(10)**
- Q.4** Outline the 'acts and omission' that constitute misconduct, as laid down in the Industrial Employment (Standing Orders) Act, 1946. **(10)**
- Q.5** Write short notes on any **TWO** of the following: **(10)**
- a) Working hours in establishments
 - b) Statutory machinery for resolution of industrial disputes
 - c) Political affiliation of Trade Unions
 - d) Occupier

SECTION-II

- Q.6** Write a detailed note on the various industrial disputes, with reference to the Industrial Dispute Act, 1947 and support your answer with suitable case law. **(15)**
- Q.7** Explain the difference between 'Shop' and 'Commercial Establishment' with suitable examples and also explain the procedure for their registration. **(15)**
- Q.8** Trace the evolution of Trade Unions and write a commentary on the current status of trade unions, their strengths and weaknesses. **(15)**

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