

S.D.E.
B.B.A. (2006 Course) Sem-VI : SUMMER - 2019
SUBJECT: ELECTIVE – IV: a) PERFORMANCE APPRAISAL SYSTEMS
(HR)

Day : Wednesday
Date : 08/05/2019

S-2019-4937

Time 10.00 AM TO 1.00 PM
Max. Marks: 80

N.B.

- 1) Attempt **ANY FIVE** questions from **Section – I**. Each question carries **10 marks**.
 - 2) Attempt **ANY TWO** questions from **Section – II**. Each question carries **15 marks**.
 - 3) Both the sections should be written in the **SAME** answer book.
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SECTION - I

- Q.1** State the importance of performance appraisal system in organizational goal achievement.
- Q.2** Explain in detail performance appraisal process.
- Q.3** What factors you will consider for deciding performance measurement criteria?
- Q.4** Write in detail any two methods of performance appraisal with advantages of the same.
- Q.5** What are the challenges faced by management in implementation of performance appraisal system?
- Q.6** What are the advantages and disadvantages of traditional appraisal system?
- Q.7** Write short note on ANY TWO of the following:
- a) Feedback and performance appraisal.
 - b) Tools for performance measurement.
 - c) Training for performance appraisal.

SECTION - II

- Q.8** As a HR-Manager of retail organization, prepare a note on factors to be considered in training of support staff involved in performance appraisal.
- Q.9** Prepare a performance appraisal plan for newly joined Management Trainee in manufacturing organization.
- Q.10** Prepare a plan of counseling and communication for effective performance appraisal system of private commercial bank.

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