

**S.D.E.**

**B.B.A. (2006 Course) Sem-VI : SUMMER - 2019**

**SUBJECT: ELECTIVE – III: a) TRAINING AND DEVELOPMENT (HR)**

Day : Tuesday  
Date : 07/05/2019

Time 10.00 AM TO 1.00 PM  
Max. Marks: 80

**S-2019-4932**

**N.B.:**

- 1) Attempt **ANY FIVE** questions from Section –I. Each question carries **10** marks.
- 2) Attempt **ANY TWO** questions from Section –II. Each question carries **15** marks.
- 3) Answer to both the sections should be written in the **SAME** answer book.

**SECTION -I**

- Q.1** What do you understand by training? Distinguish between training, education and development. (10)
- Q.2** Explain models and steps involved in training evaluation. (10)
- Q.3** What are the problems an HR executive may face while planning and implementation of training? (10)
- Q.4** How would you evaluate the effectiveness of a training program? (10)
- Q.5** Define Job analysis and explain its importance. (10)
- Q.6** Write short note on: **ANY TWO:** (10)
- a) Audio- Visual aids
  - b) Types of Learning needs
  - c) Administration of training records

**SECTION -II**

- Q.7** “In training there is tangible cost but there are intangible benefits.” Discuss (15)
- Q.8** Analyze in detail all the sources from which the HR department can assess the training needs. Also mention the training programs which can be undertaken through these TNA (Training Need Analysis) at all 3 levels of management. (15)
- Q.9** What precautions you need to take while preparing training session for operative one week training. (15)

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