

S.D.E.
Diploma in Labour Law (D.L.L.) (Old Course) : SUMMER - 2019
SUBJECT : SOCIAL SECURITY LEGISLATIONS

Day : Saturday
Date : 04/05/2019

Time : 10.00 AM TO 01.00 PM
Max. Marks : 100

S-2019-4842

N.B.:

- 1) Attempt **ANY SIX** questions in all including **Q.No.1** is **COMPULSORY**.
- 2) **Q.No.1** carries **20** marks and all other questions carry **16** marks each.

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- Q.1** Write short notes on **ANY FOUR** of the following:
- a) 'Wages' under Maternity Benefit Act, 1961
 - b) Powers of Inspector under Employee's Provident Fund and Miscellaneous Provisions Act 1952.
 - c) Objectives of Bombay Labour Welfare Funds Act, 1953
 - d) Employee under Payment of Gratuity Act, 1972
 - e) Employee's State Insurance Corporation
 - f) Forfeiture of Maternity Benefits under Maternity Benefit Act 1961.
- Q.2** Critically examine 'Employee's Provident Fund Scheme under Employee's Provident Funds and Miscellaneous Provisions Act, 1952.
- Q.3** Discuss the nature and scope of Maternity Benefits Act, 1961. Examine the rights of employed women under maternity Benefit Act, 1961 with the help of appropriate provisions of the Act.
- Q.4** State the provisions of the Workmen's Compensation Act, 1923 relating to appointment, powers, duties and functions of the commissioner.
- Q.5** "All unpaid accumulations shall be deemed to be abandoned property". Comment with reference to Bombay Labour Welfare Fund Act, 1953.
- Q.6** Discuss the provisions relating to constitution of Employee's State Insurance Courts and matters to be decided by such courts under Employee's State Insurance Act, 1948.
- Q.7** Describe the various benefits assured to the insured employees and their dependents under the Employee's State Insurance Act, 1948.
- Q.8** What is Gratuity? What are the events on which gratuity becomes payable under the Payment of Gratuity Act, 1972? Can gratuity be forfeited?
- Q.9** How is the amount of compensation payable to an injured workman calculated under Workmen's Compensation Act, 1923?
- Q.10** State the provisions relating to powers of Provident Fund Commissioner under Employee's Provident Fund and Miscellaneous Provisions Act, 1952.