

S.D.E.
**Diploma in Labour Laws & Labour Welfare D. L. L. & L. W. (CBCS-
2018 Course) : SUMMER - 2019**
SUBJECT: SOCIAL SECURITY LEGISLATION

Day : Saturday
Date : 04/05/2019

Time: 10.00 AM TO 01.00 PM
Max. Marks: 80

S-2019-4870

N.B.:

- 1) Attempt **ANY SIX** questions in all including **Q.No.1** which is **COMPULSORY**.
- 2) **Q.No.1** carries **20** marks and all other questions carry **12** marks each.

- Q.1** Write short notes on **ANY FOUR** of the following:
- a) 'Accident' under Employee's Compensation Act, 2010
 - b) Disqualification for bonus
 - c) Unpaid Accumulations under Bombay Labour Welfare Fund Act, 1953
 - d) Occupational Diseases under the Employee's State Insurance Act, 1948
 - e) Bombay Labour Welfare Fund
 - f) Protection against attachment under Employee's Provident Fund and Misc. Provisions Act, 1952
- Q.2** Discuss the employer's liability for compensation under the Employee's Compensation Act, 2010.
- Q.3** Critically examine the concept of 'Notional Extension' of employer's premises under the Employee's Compensation Act, 2010.
- Q.4** Elucidate the various benefits under the Employee's State Insurance Act, 1948.
- Q.5** "The Maternity Benefit Act is intended to achieve the object of doing social justice to women workers." Comment with the help of landmark case laws.
- Q.6** What is Gratuity? What is the rate of gratuity payable to an employee under the Payment of Gratuity Act, 1972?
- Q.7** How are Inspectors for the purpose of Employee's Provident Funds and Miscellaneous Provisions Act, 1952 appointed? What are their powers?
- Q.8** Elaborate the power of government to exempt establishment from operation of all or any of the Employee's Provident Fund Scheme.
- Q.9** Examine the powers and functions of the Employee State Insurance Corporation under the Employee's State Insurance Act, 1948.
- Q.10** Define the term 'employee' and state the provisions relating to contribution under Bombay Labour Welfare Fund Act, 1953.

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