

S.D.E.

**Diploma in Labour Laws & Labour Welfare D. L. L. & L. W. (CBCS-
2018 Course) : SUMMER - 2019**

SUBJECT: LAW RELATING TO INDUSTRIAL RELATIONS AND ADJUDICATION

Day: Friday
Date: 03/05/2019

S-2019-4869

Time: 10.00 AM TO 01.00 PM
Max. Marks: 80

N.B.:

- 1) Attempt **ANY SIX** questions including **Q. No.1** which is **COMPULSORY**.
 - 2) **Q. No.1** carries **20** marks and all other questions carry **16** marks each.
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Q.1 Write short notes on **ANY FOUR** of the following:

- a) Conciliation Officer under Industrial Disputes Act
- b) Award
- c) Unfair labour practices
- d) Certification of standing orders
- e) Primary union
- f) Lay-off

Q.2 Discuss the various types of 'Strike' under the Industrial Disputes Act, 1947.

Q.3 State and discuss the procedure for the modification of standing orders under the Employment (Standing Orders) Act, 1946. Who can apply modification?

Q.4 Enumerate the rights conferred on approved union under the Bombay Industrial Relations Act, 1946.

Q.5 Explain briefly the object and scope of the Industrial Disputes Act, 1947.

Q.6 Briefly discuss the purpose for which general fund and political fund of a registered trade union may be spent.

Q.7 Describe the procedure of the registration of trade union under the Trade Union Act, 1926.

Q.8 Discuss the duties of Industrial Court under the Bombay Industrial Relations Act, 1946.

Q.9 Who is certifying officer? Explain his duties under the Industrial Employment (Standing Order) Act, 1946.

Q.10 State the Unfair Labour Practices on the part of employee under The Maharashtra Recognition of Trade unions and Prevention of Unfair Labour Practices Act, 1971.

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