

S.D.E.

Diploma in Labour Law (D.L.L.) (Old Course) : SUMMER - 2019

SUBJECT: LAW OF WAGES AND PRINCIPLES OF WAGE FIXATION

Day : Thursday
Date : 09/05/2019

S-2019-4843

Time: 10.00 AM TO 01.00 PM
Max. Marks: 100

N.B.:

- 1) Attempt any **SIX** questions in all including **Q.No.1** is **COMPULSORY**.
 - 2) **Q. No. 1** carries **20** marks and all other questions carry **16** marks each.
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- Q.1** Attempt **ANY FOUR** short notes of the following:
- a) Exemption of employer from liability under the Minimum Wages Act 1948
 - b) Bonus linked with production of productivity under the Payment of Bonus Act 1965
 - c) Offences and penalties under the Payment of Wages Act 1936
 - d) Prior charges under the Payment of Bonus Act 1965
 - e) Registers and records under the Payment of Wages Act 1936
 - f) Scheduled employment under the Minimum Wages Act 1948
- Q.2** “Passing of the Minimum Wages Act 1948 is a landmark in the history of the labour legislation in our country”. Comment
- Q.3** Examine the provisions relating to fixing hours for normal working day and the over time under the Minimum Wages Act 1948.
- Q.4** State the object and scope of Payment of Wages Act 1936 and categories of persons to whom it's applied.
- Q.5** Enumerate the powers and functions of the Inspector under the Payment of Wages Act 1936.
- Q.6** Describe the sums deductible from gross profits and payments of Minimum and maximum bonus with reference to the Payment of Bonus Act 1965.
- Q.7** Explain the allocable surplus and discuss the provisions regarding set on and set off of allocable surplus under the Payment of Bonus Act 1965.
- Q.8** Discuss the powers and functions of the ‘Central Advisory Board’ under the Minimum Wages Act 1948.
- Q.9** Define wages. Elaborate the provisions relating to ‘time for payment of wages and mode of payment of wages’ under the Payment of Wages Act 1936.
- Q.10** State the various provisions of the Payment of Bonus Act 1965 for the determination and distribution of Bonus.

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