

S.D.E.

Diploma in Labour Law (D.L.L.) (Old Course) : SUMMER - 2019

SUBJECT: LAW RELATING TO INDUSTRIAL RELATIONS AND ADJUDICATION

Day : Friday

Time: 10.00 AM TO 01.00 PM

Date : 03/05/2019

S-2019-4841

Max. Marks: 100

N.B.:

- 1) Attempt any **SIX** questions in all including **Q. No.1** which is **COMPULSORY**.
- 2) **Q. No. 1** carries 20 marks and all other carry 16 marks each.

- Q.1** Write short notes on any **Four** of the following.
- a) Submission under the Bombay Industrial Relations Act 1946
 - b) Retrenchment under Industrial Dispute Act 1947.
 - c) Penalties and procedures under the Trade Unions Act 1926.
 - d) Interpretations of Standing Orders under Industrial Employment (Standing Orders) Act 1946
 - e) Unfair labour Practices under Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act 1971
 - f) Notice of change under sec. 9-A under Industrial Dispute Act 1947.
- Q.2** Define lay off. Examine the circumstances under which lay off compensation is not payable to workmen under Industrial Dispute Act 1947.
- Q.3** Explain powers and duties of various authorities constituted under the Industrial Dispute Act 1947 for settlement of Industrial Dispute.
- Q.4** When can registration of trade union be cancelled or withdrawn Under Trade Unions Act 1926? Is amalgamation of two or more Trade Unions is possible?
- Q.5** Define Trade Union Examine the rights and privileges of registered trade unions under the Trade Unions Act 1926.
- Q.6** Enumerate the powers and duties of Industrial Court under the Bombay Industrial Relations Act 1946.
- Q.7** "The Bombay Industrial Relations Act 1946 is based on the principle of one union for one industry in any local area" Comment with reference different types of union under Bombay Industrial Relations Act 1946.
- Q.8** "Certified standing orders constitute statutory conditions of employment" Comment with reference to Industrial Employment (Standing Order) Act 1946.
- Q.9** Enumerate various unfair labour practices on the part of Trade Unions under Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act 1971.
- Q.10** Critically examine the obligations and rights of recognized unions under the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act 1971.

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