

S.D.E.

Diploma in Labour Law (D.L.L. & L.W.) (2015 Course) : SUMMER - 2019

SUBJECT : LAW OF WAGES & PRINCIPLES OF WAGE FIXATION

Day : Thursday  
Date : 09/05/2019

S-2019-4827

Time : 10.00 AM TO 01.00 PM  
Max. Marks : 100

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N.B.:

- 1) Attempt ANY SIX questions in all including Q. No. 1 which is **COMPULSORY**
  - 2) Q. No. 1 carries 20 marks and all other questions carry 16 marks each.
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- Q.1** Write short notes on ANY FOUR the following.
- a) Employer under the Minimum Wages Act.
  - b) Object of Fixing Minimum Wages.
  - c) 'Wage Period' under the Payment of Wages Act.
  - d) Powers of Inspector under the Payment of Bonus Act.
  - e) Penalties under the Equal remuneration Act, 1976.
  - f) Payment of Bonus linked with Production & Productivity.
- Q.2** State the procedure for adjudication of claims and appeals under the Payment of Wages Act, 1936?
- Q.3** Discuss the general scheme of Payment of Wages Act, 1936 and explain the Powers of the Inspector under the Act.
- Q.4** What registers and records are required to be maintained under the Minimum Wages Act, 1948?
- Q.5** Examine the provisions relating to fixing and revising minimum rates of wages under the Minimum Wages Act, 1948.
- Q.6** State the object and features of the Payment of Bonus Act, 1965.
- Q.7** Explain the scheme of set on and set off of allocable surplus under the Payment of Bonus Act, 1965.
- Q.8** Who is entitled to receive bonus under the Payment of Bonus Act, 1965? Under what circumstances an employee is disqualified to receive bonus? State the rules relating to payment of minimum and minimum bonus under the Act.
- Q.9** What is meant by 'Minimum Wages'? State the components of minimum wages in the context of the Minimum Wages Act, 1948.
- Q.10** Explain the term 'same work' or 'work of similar nature' under the Equal Remuneration Act, 1976.

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