

S.D.E.

**Diploma in Labour Laws & Labour Welfare D. L. L. & L. W. (CBCS-
2018 Course) : SUMMER - 2019**

SUBJECT: LAW OF WAGES & PRINCIPLES OF WAGE FIXATION

Day: Thursday
Date: 09/05/2019

S-2019-4871

Time: 10.00 AM TO 01.00 PM
Max Marks. 80

N.B.

- 1) Attempt any **SIX** questions including Q. No. 1 is **COMPULSORY**.
 - 2) **Q. No. 1** carries **20** marks and all other carry **12** marks each.
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- Q.1** Write short notes on any **FOUR** of the following:
- a) Wages under the Payment of Wages Act, 1936
 - b) Object of Equal Remuneration Act, 1976
 - c) Work of Similar nature under the Equal Remuneration Act, 1976
 - d) Employer under the Minimum Wages Act, 1948
 - e) Bar of Suits and contracting out under the Minimum Wages Act, 1948
 - f) Offences and Penalties under the Payment of Bonus Act, 1965
- Q.2** Discuss the powers and functions of Inspectors under the Payment of Wages Act, 1936.
- Q.3** Examine the provisions relating to the fixing and revising minimum wages under the Minimum Wages Act, 1948.
- Q.4** State and explain the authorized deductions from the wages of the employed persons under the Payment of Wages Act, 1936.
- Q.5** State the object, application and non – application of the Equal Remuneration Act, 1976.
- Q.6** Explain Allocable Surplus and discuss the provisions regarding ‘Set - On and Set – Off’ of allocable surplus under the Payment of Bonus Act, 1965.
- Q.7** State the object and discuss the main provisions of the Equal Remuneration Act, 1976.
- Q.8** Distinguish between Minimum Wages, Fair Wage and Living wage under the Minimum Wages Act, 1948.
- Q.9** State the provisions relating to time – limit for payment of bonus under the Payment of Bonus Act, 1965.
- Q.10** What are the offences under the Payment of Wages Act, 1936 and what is the procedure followed in the trial of such offences.

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