

S.D.E.
Diploma in Labour Laws & Labour Welfare D. L. L. & L. W. (CBCS-
2018 Course) ADDITIONAL EXAM. : SUMMER - 2019
SUBJECT: LAW OF WAGES & PRINCIPLES OF WAGE FIXATION

Day: Monday
Date: 24/06/2019

Time: 10.00 AM TO 01.00 PM
Max Marks. 80

S-2019-5390

N.B.

- 1) Attempt any **SIX** questions including Q. No. 1 is **COMPULSORY**.
- 2) **Q. No. 1** carries **20** marks and all other carry **12** marks each.

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- Q.1** Write short notes on any **FOUR** of the following:
- a) 'Contracting out' under the Minimum Wages Act, 1948
 - b) Object of Payment of Bonus Act, 1965
 - c) Advisory Board under the Minimum Wages Act, 1948
 - d) Fair wages
 - e) Minimum Bonus
 - f) Offences and Penalties under the Payment of Bonus Act, 1965
- Q.2** State the deductions which an employer is authorized to make from the wages of a worker under the Payment of Wages Act, 1936.
- Q.3** Explain the powers and functions of Inspectors appointed under the Payment Wages Act, 1936.
- Q.4** Discuss 'Claims' under the Minimum Wages Act, 1948.
- Q.5** Define Employer and explain whether an employer is bound to pay the minimum wages under the Minimum Wages Act, 1948. If not what are the consequences of it?
- Q.6** Explain the rules for determination and distribution of Bonus?
- Q.7** Explain the principle of Set On and Set Off of allocable surplus under the Payment of Bonus Act, 1965.
- Q.8** What register and records are required to be maintained by an employer under the Minimum Wages Act, 1948?
- Q.9** Define 'Wages and Industrial Establishment' under the Payment of Wages Act, 1936.
- Q.10** Discuss the important provisions of the Equal Remuneration Act, 1976.

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