

B. Tech. Sem - VIII (Production Engg.) (2014 COURSE) (CBCS) :
SUMMER - 2019

SUBJECT: ELECTIVE III: HUMAN RESOURCE MANAGEMENT

Day: Thursday
Date: 30/05/2019

S-2019-2927

Time: 02.30 PM TO 05.30 PM
Max Marks: 60

N.B

- 1) All question are **COMPULSORY**.
- 2) Figures to the right indicate **FULL** marks.
- 3) Draw neat and labeled diagram **WHEREVER** necessary.
- 4) Assume suitable data, if necessary.

Q.1 Define human resource management. Explain the various functions involved in human resource management. (10)

OR

Q.1 What is the necessity of human resource management in manufacturing industry? (10)

Q.2 What is human resource planning? Explain in detail the process to formulate a Human Resource plan. (10)

OR

Q.2 Describe in detail the recruitment and selection process in manufacturing industry. (10)

Q.3 Define 'Training'. What are the benefits of training to the organization as well as to the individual? (10)

OR

Q.3 What do you mean by career planning? Explain in detail the elements of career planning program? (10)

Q.4 What is compensation management? Explain the concept of rewards and incentives. (10)

OR

Q.4 What is performance appraisal? Explain its use in establishing the evaluation system. (10)

Q.5 Explain job analysis and job evaluation process for manufacturing industry. (10)

OR

Q.5 Explain in detail the human resource information system. State its applications and benefits. (10)

Q.6 Explain the concept of employee welfare. Describe in detail various welfare measures. (10)

OR

Q.6 Explain in brief the causes of grievances. State its various forms and effects. (10)

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