

B.Tech. SEM -VI (Civil) 2014 Course (CBCS) : SUMMER - 2019
SUBJECT: ELECTIVE-I: HUMAN RESOURCE MANAGEMENT

Day : Friday
Date : 31/05/2019

S-2019-2722

Time : 02.30 PM TO 05.30 PM
Max. Marks: 60

N. B. :

- 1) All questions are **COMPULSORY**.
 - 2) Figures to the right indicate **FULL** marks.
 - 3) Draw neat and labeled diagram **WHEREVER** necessary.
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Q.1 What are the objectives and functions of Human Resource Management? (10)
OR

Q.1 Discuss the current status of construction labour in India. (10)

Q.2 What is importance of Human Resource Planning in construction industry? (10)
OR

Q.2 What is meant by formulating Human Resource Plan? What are the advantages of Human Resource Planning? (10)

Q.3 What are different data gathering methods for internal and external recruitment process? (10)
OR

Q.3 Describe the steps involved in manpower requirement procedure in construction industry. (10)

Q.4 What is training and development? What is difference between individual and organizational development? (10)
OR

Q.4 What is Performance Management? What is difference between Performance Appraisal and Performance Management? (10)

Q.5 What are the advantages and limitations of wage incentive system? (10)
OR

Q.5 What is meant by employee benefits? Explain in detail significance of employee welfare. (10)

Q.6 Explain in detail Contract Labour Act. What is role of collective bargaining in Human Resource Management? (10)
OR

Q.6 Explain in detail Trade Unions Act. (10)

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