B.C.A. (2010 Course Sem- IV : SUMMER - 2019)
SUBJECT : MANAGEMENT – IV (Human Resource Management)

Day : Thursday

Date : 25/04/2019   **S-2019-2101**

Time : 10.00 AM TO 01.00 PM

Max. Marks : 70

N.B.:

1) **Q.No.1 is COMPULSORY.**
2) Attempt **ANY FOUR** questions from Q.No.2 to Q.No.7.
3) Figures to the right indicate **FULL** marks.

Q.1 Highlight with illustrations concept of Human Resource Management and its scope for the organizations at present. **[14]**

Q.2 Give in detail process of Human Resource Planning. **[14]**

Q.3 Differentiate between Job Analysis and Job Description. **[14]**

Q.4 State the difference between Recruitment and Selection. **[14]**

Q.5 Highlight the role of Human Resource Information System (HRIS) in decision making. **[14]**

Q.6 Describe HR practices adopted, at present, by Information Technology Sector. **[14]**

Q7 Write short note on **ANY TWO**: **[14]**

a) Grievance Handling Process

b) Training Aids

c) Career Planning

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