

**M.B.A. (GEN.) / M.B.A. (HR) / M.B.A. (IT) / Semester - IV (2012
COURSE)(CHOICE BASED CREDIT SYSTEM)/ M.B.A. (FM)
Semester - IV (2013 (CHOICE BASED CREDIT SYSTEM) :
SUMMER - 2019
SUBJECT: ELECTIVE – VIII: LABOUR WELFARE (HRM)**

Day : Friday
Date : 24/05/2019

Time : 02.00 PM TO 05.00 PM
Max. Marks: 100

S-2019-2307

N.B.

- 1) Attempt any **FOUR** questions from Section – I and any **TWO** questions from Section – II.
- 2) Figures to the right indicate **FULL** marks.
- 3) Answer to both the sections should be written in **SAME** Answer book.

SECTION – I

- Q.1** Explain the concept of Collective Bargaining with examples and explain on its utility at present. **(15)**
- Q.2** Explain the responsibilities and duties of Labour Welfare Office in India. **(15)**
- Q.3** Explain the constitution of International Labour Organization (ILO) and highlight important resolutions and conventions adopted by India. **(15)**
- Q.4** Explain with example the concept and importance of Corporate Governance. **(15)**
- Q.5** Explain the important provisions of “The Workmen’s Compensation Act, 1923”. **(15)**
- Q.6** Write short note on (any two) **(15)**
- a) Wage Boards
 - b) Workers Participation in India
 - c) The Bombay Labour Welfare Fund Act, 1953

SECTION – II

- Q.7** Explain by a note to your departmental head on how to achieve up-liftment of your employees’ family members. **(20)**
- Q.8** Prepare a checklist for evaluating the Grievance Procedure. What will be included in the checklist? **(20)**
- Q.9** Explain with examples provisions and benefits under any social security legislation of your choice in India. **(20)**

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