

**M.B.A. (HR) Semester - II (2012 COURSE)(CHOICE BASED  
CREDIT SYSTEM) : SUMMER - 2019**

**SUBJECT : LABOUR LAWS**

Day : Saturday  
Date : 27/04/2019

**S-2019-2328**

Time : 02.00 PM TO 05.00 PM  
Max. Marks : 100

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**N.B.:**

- 1) Attempt **ANY FOUR** questions from Section – I and **ANY TWO** questions from Section – II.
  - 2) Answers to both the sections should be written in **SAME** answer books.
  - 3) Figures to the right indicate **FULL** marks.
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**SECTION – I**

- Q1.** Discuss the characteristics of Indian Labour. (15)
- Q2.** Explain the following under the Factories Act, 1948:- (15)
- a) Factory
  - b) Penalties and Procedures
  - c) Manufacturing Process
- Q3.** Explain the concept of minimum wages under the Minimum Wages Act, 1948. (15)
- Q4.** Discuss the role of the employer under the Equal Remuneration Act, 1976. (15)
- Q5.** “Wage structure has been stated under the Payment of Wages Act, 1936”. Explain. (15)
- Q6** Write short notes on Any Three of the following: (15)
- a) Audi Alterum Partem
  - b) Hazardous Process
  - c) Award
  - d) Misconduct
  - e) Trade Union

**SECTION – II**

- Q7.** “The Factories Act, 1948 has laid down certain powers and duties of the Inspector for the enforcement of the Act”. Enumerate. (20)
- Q8.** Enumerate the various authorities constituted under the Industrial Dispute Act, 1947 for the prevention and settlement of industrial disputes. (20)
- Q9.** Define the following terms as stated under the Maternity Benefit Act, 1961:- (20)
- a) Right to Payment of Maternity Benefit.
  - b) Powers and duties of the Inspector

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