

B.B.A. (2010 Course) Sem- IV : SUMMER - 2019
SUBJECT : HUMAN RESOURCE MANAGEMENT

Day: Thursday
Date: 25/04/2019

Time: 10.00 AM TO 01.00 PM
Max. Marks: 70

S-2019-2014

N.B.

- 1) Q. No 1 is **COMPULSORY**.
- 2) Answer any **FOUR** out of the remaining questions
- 3) Figures to the **RIGHT** indicate full marks

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- Q.1** Explain the term Human Resource Management. How does it differs from Personnel Management (14)
- Q.2** Outline the process of Human Resource Planning in any organization. (14)
- Q.3** Distinguish between Job Description & Job Specification with suitable specimen. (14)
- Q.4** Explain the concept and contents of employee induction that is used in any of the organization of your choice. (14)
- Q.5** What are various on-the-job techniques of employee training? (14)
- Q.6** Define Job Evaluation? Describe ANY TWO Methods of Job Evaluation. (14)
- Q.7** Critically comment on institutional provisions for the resolution of industrial disputes within the legal framework in India. (14)

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