

**M.B.A. (HR) Semester - II (2012 COURSE)(CHOICE BASED  
CREDIT SYSTEM) : SUMMER - 2019**  
**SUBJECT : HUMAN RESOURCE MANAGEMENT & STRATEGIES**

Day : Thursday  
Date : 25/04/2019

**S-2019-2326**

Time : 02.00 PM TO 05.00 PM  
Max. Marks : 100

**N.B.**

- 1) Attempt **ANY FOUR** questions from Section – I and **ANY TWO** questions from Section – II.
- 2) Answers to both the sections should be written in SAME answer book.
- 3) Figures to the right indicate **FULL** marks.

**SECTION – I**

- Q.1** What is Human Resource Management? Explain various functions of Human Resource department in an organization. [15]
- Q.2** Explain HR forecasting. Why is it important? [15]
- Q.3** Enlist the sources of recruitment mentioning their suitability. [15]
- Q.4** Elaborate the process of Job Evaluation in detail. [15]
- Q.5** Write short notes on **ANY THREE** of the following: [15]
- a) Training Design
  - b) Performance Appraisal
  - c) Employee Relationship Management
  - d) Job Analysis

**SECTION – II**

- Q.6** As a HR manager of a large scale organization engaged in manufacturing automobiles; how would you analyze the training needs of employees? [20]
- Q.7** Your client organization is expecting high growth and is worried about increased challenges in handling employee records, As a consultant write a detailed note explaining the use of Human Resource Information System (HRIS). [20]
- Q.8** “Effective Career planning helps employee retention”. Justify. [20]

\* \* \* \*