

**M.B.A. (HR) Semester - III (2012 COURSE)(CHOICE BASED
CREDIT SYSTEM) : SUMMER - 2019
SUBJECT: ELECTIVE – I: LABOUR LAWS
(HRM)**

(For the Students Admitted for Academic Year 2015-16 and onwards)

Day : Tuesday
Date : 21/05/2019

S-2019-2335

Time : 10.00 AM TO 01.00 PM
Max. Marks: 100

N.B.

- 1) Attempt any **FOUR** questions from Section – I and any **TWO** questions from Section – II.
- 2) Figures to the right indicate **FULL** marks.
- 3) Answer to both the sections should be written in **SAME** Answer book.

SECTION – I

- Q.1** “Natural Justice plays a vital role under Industrial Jurisprudence”. Comment. **(15)**
- Q.2** Explain the following under Factories Act, 1948: **(15)**
a) Working hours of women and children.
b) Hazardous process
c) Hours for adults
- Q.3** State the object and important provisions under the Equal Remuneration Act, 1976. **(15)**
- Q.4** Explain the provisions for the merger and amalgamation of trade union under the Trade Unions Act, 1926. **(15)**
- Q5** Write short notes on **ANY THREE** of the following: **(15)**
a) Lock-out v/s Closure
b) Social Justice
c) Certification of Standing Orders
d) Misconduct
e) Object of Workmen Compensation Act, 1923.

SECTION – II

- Q.6** Discuss the powers of the ‘Inspector’ under the Maternity Benefit Act, 1961. **(20)**
- Q.7** Define Factory. State the ‘Safety and Welfare’ measures guaranteed under the Factories Act, 1948 **(20)**
- Q.8** Enlist and enumerate the authorized deduction under the Payment of Wages Act, 1936 **(20)**

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