

**M.B.A. (GEN.) SEM-II / M.B.A.(HR) SEM-II (2016 Course) CBCS :  
SUMMER - 2019**

**SUBJECT: HUMAN RESOURCE MANAGEMENT**

Day: **Saturday**  
Date: **20/04/2019**

**S-2019-2189**

Time: **02.00 PM TO 05.00 PM**  
Max. Marks: **60**

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**N.B.:**

- 1) Answer ANY THREE questions from Section I. Each question carries 10 Marks
  - 2) Answer ANY TWO questions from Section II. Each question carries 15 Marks.
  - 3) Answers to Both the sections to be written in **SAME** answer books
  - 4) Draw a labeled diagram WHEREVER necessary
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**SECTION - I**

Q.1) Answer the following: (10 Marks X 1 = 10 Marks)

Bring out a detail note on evolution of Human Resource Management.

Q.2) Answer the following: (10 Marks X 1 = 10 Marks)

How is demand for human resource forecasted? Discuss various methods.

Q.3) Answer the following: (10 Marks X 1 = 10 Marks)

What is career development? Explain the steps involved in it?

Q.4) Answer the following: (10 Marks X 1 = 10 Marks)

Explain the concept and importance of compensation management.

Q.5) Write short notes on the following: Attempt ANY TWO (5 Marks X 2 = 10 Marks)

- a) Living Wage
- b) BARS method of Performance appraisal
- c) TNA

**SECTION - II**

Q.6) Answer the following: (15 Marks X 1 = 15 Marks)

Write a detailed note on the Salary Structure of an industry of your choice.

Q.7) Answer the following: (15 Marks X 1 = 15 Marks)

Explain the significance of Performance Appraisal in an educational institution. How would you make it more effective?

Q.8) Answer the following: (15 Marks X 1 = 15 Marks)

Describe the role of Government in employee relationship management.

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