

**M.B.A. (GEN.) (2012 Course) / M.B.A. (IT) (2012 COURSE) Semester -
II /M.B.A. (FM) Semester - II (2013 COURSE)(CHOICE BASED
CREDIT SYSTEM) : SUMMER - 2019
SUBJECT : HUMAN RESOURCE MANAGEMENT**

Day : Thursday
Date : 25/04/2019

S-2019-2243

Time 02.00 PM TO 05.00 PM
Max. Marks : 100

N.B.

- 1) Attempt any **FOUR** questions from Section – I and any **TWO** questions from Section – II.
- 2) Answers to both the sections should be written in SAME answer book.
- 3) Figures to right indicate **FULL** marks.

SECTION – I

- Q.1** Define Human Resource Management (HRM) and explain the strategic role of HRM in present era. **(15)**
- Q.2** What is Selection? Explain in detail its process with suitable example. **(15)**
- Q.3** What is Training? Explain various methods of Training for Marketing trainees. **(15)**
- Q.4** What is Performance Appraisal? Explain in detail its process. **(15)**
- Q.5** What is Career planning? Explain in detail its process. **(15)**
- Q.6** Write short note on any **THREE** : **(15)**
- a) Job Analysis
 - b) Employee Relations
 - c) Sources of Recruitment
 - d) Management Development

SECTION – II

- Q.7** Develop a training programme for the newly selected Management trainees in marketing department of a fertilizer company. **(20)**
- Q.8** Develop a performance appraisal system for the engineers serving in a car manufacturing unit. **(20)**
- Q.9** Design a health and safety programme for the employees serving in a chemical company. **(20)**

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