

M.B.A.(HR) SEM-III (2016 Course) CBCS : SUMMER - 2019
SUBJECT: HUMAN RESOURCE PLANNING AND PROCUREMENT

Day: Monday
Date: 27/05/2019

S-2019-2231

Time: 02.00 PM TO 05.00 PM
Max. Marks: 60

N.B.:

- 1) Answer ANY THREE questions from Section I. Each question carries 10 Marks.
- 2) Answer ANY TWO questions from Section II. Each question carries 15 Marks.
- 3) Answer to both the sections should be written in **SAME** Answer book.
- 4) Draw a labeled diagram WHEREVER necessary.

SECTION - I

Q.1) Answer the following: (10 Marks X 1 = 10 Marks)

Define Human Resource Planning and discuss the major issues involved in Human Resource Planning (HRP).

Q.2) Answer the following: (10 Marks X 1 = 10 Marks)

Discuss the qualitative aspects of HR Inventory with the help of suitable examples.

Q.3) Answer the following: (10 Marks X 1 = 10 Marks)

Briefly describe any one Statistical Model used in Human Resource Planning.

Q.4) Answer the following: (10 Marks X 1 = 10 Marks)

Compare and contrast 'Career Planning' and 'Succession Planning'.

Q.5) Write short notes on the following: Attempt ANY TWO (5 Marks X 2 = 10 Marks)

- a) Advantages of HRP
- b) Importance of Skill Inventory
- c) Career Planning

SECTION - II

Q.6) Answer the following: (15 Marks X 1 = 15 Marks)

Explain the process you will go through while linking HR Planning with other HR functions in an organization. What outcomes can be expected from such linkage?

Q.7) Answer the following: (15 Marks X 1 = 15 Marks)

Working as the HR Manager of a small-sized food-processing unit, you realized that the level of Manpower Utilization in the organization is very low. Prepare a plan to improve the manpower utilization level in the organization.

Q.8) Answer the following: (15 Marks X 1 = 15 Marks)

Discuss the HR Planning techniques that you will recommend for an organization having major plan for expansion.
