

**M.B.A. (GEN.) / M.B.A. (HR) / M.B.A. (IT) / Semester - IV (2012  
COURSE)(CHOICE BASED CREDIT SYSTEM)/ M.B.A. (FM)  
Semester - IV (2013 (CHOICE BASED CREDIT SYSTEM) :  
SUMMER - 2019  
SUBJECT: ELECTIVE – VII: INDUSTRIAL RELATIONS (HRM)**

Day: Thursday  
Date: 23/05/2019

Time: 02.00 PM TO 05.00 PM  
Max. Marks: 100

**S-2019-2306**

**N.B.:**

- 1) Attempt any **FOUR** questions from Section –I and any **TWO** questions from Section-II.
- 2) Figures to the right indicate **FULL** marks.
- 3) Answer to both the sections should be written in **SAME** Answer book.

**SECTION-I**

- Q.1** What are the existing labor problems in India and suggest measures for resolving these problems. **(15)**
- Q.2** What are the various causes of Industrial Disputes in India at present? **(15)**
- Q.3** Explain disciplinary action and the procedure for punishment under disciplinary action. **(15)**
- Q.4** State the salient features of “The Maharashtra Recognition and Prevention of Unfair Labour Practices Act, 1971”. **(15)**
- Q.5** Define strike and explain the various types of strikes. **(15)**
- Q.6** Write short notes on any **TWO** of the following: **(15)**
- a) Mediation
  - b) Wage for the period of strike
  - c) Principles of Natural Justice

**SECTION-II**

- Q.7** Do you think Trade Unions are necessary for employees? Critically analyze the purpose, functions and methods of operating of Trade Unions in India. **(20)**
- Q.8** What factors should be kept in mind by the management in handling the grievance of the workers? What steps should be taken in handling the grievances? **(20)**
- Q.9** What is Collective Bargaining? What can be the contributing factors to the success of Collective Bargaining in India? **(20)**

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