

**M.B.A. (GEN.) / M.B.A. (HR) / M.B.A. (IT) / Semester - IV (2012
COURSE)(CHOICE BASED CREDIT SYSTEM)/ M.B.A. (FM)
Semester - IV (2013 (CHOICE BASED CREDIT SYSTEM) :
SUMMER - 2019**

**SUBJECT: ELECTIVE – V: EMERGING TRENDS & PRACTICES IN HUMAN
RESOURCE MANAGEMENT**

Day: Tuesday
Date: 21/05/2019

S-2019-2304

Time: 02.00 PM TO 05.00 PM
Max. Marks: 100

N.B.:

- 1) Attempt any **FOUR** from Section –I. Each question carries 15 marks.
 - 2) Attempt any **TWO** from Section –II. Each question carries 20 marks.
 - 3) Answer to both the sections should be written in **SAME** Answer book.
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SECTION-I

- Q.1** Highlight the new strategies for recruitment and their advantages. (15)
- Q.2** What is competency and role based selection process? What are the major challenges in using these approaches in organization? (15)
- Q.3** Explain the concept of Work Life balance. (15)
- Q.4** Discuss the advantages of outsourcing and off shoring. (15)
- Q.5** Write short notes on any **TWO** of the following: (15)
- a) Flexi time working
 - b) Employee branding
 - c) Balanced score card
 - d) Work force diversity

SECTION-II

- Q.6** Design a performance appraisal form based on competency for sales managers. (20)
- Q.7** Develop an E- recruitment process for fresh management trainees to be inducted in your company. (20)
- Q.8** Prepare the list of items to be considered for designing an international compensation package for an IT industry. (20)

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