## M.B.A. (GEN.) / M.B.A. (HR) / M.B.A. (IT) / Semester - III (2012 COURSE)(CHOICE BASED CREDIT SYSTEM) / M.B.A. (FM) Semester - III (2013 (CHOICE BASED CREDIT SYSTEM) : SUMMER - 2019
## SUBJECT: ELECTIVE – II: ORGANISATIONAL THEORY, STRUCTURE AND DESIGN

**N.B.**

1) Attempt any **FOUR** questions from Section – I and any **TWO** questions from Section – II.
2) Figures to the right indicate **FULL** marks.
3) Answer to both the sections should be written in **SAME** Answer book.

### SECTION – I

**Q.1** What are the positive and negative aspects of Formal and Informal **(15)** Organization? How one should go about for converting formal organization to an informal organization?

**Q.2** State various types of organizational structures and briefly explain where **(15)** each such structure is to be adopted?

**Q.3** Explain and differentiate, with appropriate examples, between Large Vs **(15)** Small organizational characteristics.

**Q.4** Explain with examples various stages of International Development in **(15)** Organization Culture.

**Q.5** State various causes which lead to organizational decline and explain what **(15)** must be done not only to arrest such decline but to ensure its improvement?

**Q.6** Write short note on ANY TWO of the following **(15)**
   **a)** Informal Organization
   **b)** Virtual and Boundary less Organizations
   **c)** Knowledge Management

### SECTION – II

**Q.7** You have recruited batch of 20 MBA candidates for undergoing 18 months **(20)** training in the organization. Prepare a handout for them highlighting the concept of Organizational Theory and Design and its application at present.

**Q.8** Explain why and how top management must give strategic directions for the **(20)** organization? What are the positive and negative effects of such directions on the organization?

**Q.9** Your IT Company intends to open its offices in developed countries, explain **(20)** as to how it can function smoothly in the global arena, having different cultures and contemporary trends?

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