

**M.B.A. (GEN.) SEM-III / M.B.A.(HR) SEM-III (2016 Course) CBCS  
: SUMMER - 2019**

**SUBJECT: LABOUR LAWS**

Day : Tuesday  
Date : 14/05/2019

S-2019-2206

Time: 02.00 PM TO 05.00 PM  
Max. Marks: 60

**N.B.:**

- 1) Attempt **ANY THREE** questions from Section-I. Each question carries **10** marks.
- 2) Attempt **ANY TWO** questions from Section-II. Each question carries **15** marks.
- 3) Answer to both the section should be written in **SAME** answer book.

**SECTION-I**

- Q.1** State with examples unique characteristics of Indian Labour. (10)
- Q.2** Clarify, with examples, on what is a hazardous process? (10)
- Q.3** Explain as to how a state Government fixes and notifies minimum wages for a notified industry. (10)
- Q.4** What is Arbitration? Can parties appeal against arbitrator's decision / award? (10)
- Q.5** Write Short Note on **ANY TWO** (10)
- a) Outside leadership in Trade Unions, in India
  - b) Domestic Enquiry
  - c) Natural Justice

**SECTION-II**

- Q.6** What are the various statutory authorities for settlement of industrial disputes under the provisions of The Industrial Disputes Act, 1947? (15)
- Q.7** You have 100 workmen in your unit. Your CEO desires to close the unit as it is in loss for last four years. Prepare a note addressed to your CEO on the provisions and the manner for closure of the unit under the Industrial Disputes Act, 1947. (15)
- Q.8** Give in brief salient provisions of The Workmen Compensation Act. (15)

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