

M.B.A.(HR) SEM-IV (2016 Course) CBCS : SUMMER - 2019

SUBJECT: / HR AUDIT

Day: Friday
Date: 17/05/2019

Time: 10.00 AM TO 01.00 PM
Max. Marks: 60

S-2019-2234

N.B.:

- 1) Attempt any **THREE** questions from Section –I and any **TWO** questions from Section –II.
- 2) Figures to the right indicate **FULL** marks.
- 3) Answer to both the sections should be written in **SAME** Answer book.

SECTION-I

- Q.1** What is Human Resource (HR) Audit? Explain the need and importance of Human Resource Audit. (10)
- Q.2** Write down the steps involved in competency mapping. (10)
- Q.3** Elaborate on the goals and structure of HR audit team. (10)
- Q.4** How will you carry out audit of compensation systems? (10)
- Q.5** Write short notes on any **TWO** of the following: (10)
- a) Balanced scorecard
 - b) Human Capital Accounting
 - c) Collecting data for Audit

SECTION-II

- Q.6** “Innovative HR practices contributes to improved economic performance of the organization”. What are your views? Justify. (15)
- Q.7** It is found that, the recruitment process and system is not so systematic in Telesoft, an IT company. Can you suggest them as to how they to proceed for auditing their recruitment process and system? (15)
- Q.8** Prepare a list of questions to be used for auditing the Industrial Relations of a manufacturing organization. (Make suitable assumptions). (15)

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